

PGCPS

Teacher evaluation payout model

Teacher Evaluation--Timeline

Teachers up to \$1,500

9/1–10/15	<ul style="list-style-type: none">■ Diagnostic external observations■ FIRST teachers' self-assessment
≤10/15-11/1	<ul style="list-style-type: none">■ Planning conferences held■ Components selected
≤ 11/1-12/15	<ul style="list-style-type: none">■ First formal observation completed■ Site administrator
1/10-5/1	<ul style="list-style-type: none">■ Second formal observation completed■ External observer and site administrator
≤ 5/1-5/15	<ul style="list-style-type: none">■ Summative evaluation conferences held
5/15-6/1	<ul style="list-style-type: none">■ Notification of evaluation awards

Teacher Evaluation-

teachers **up to \$1,500**

➤ Calculating Awards-

➤ The first observation sets the baseline

➤ The second observation sets the summative target

➤ Growth is the change between the two

➤ Excellence is determined by the second observation.

Teacher Evaluation--Award for Growth

Teachers **up to \$750**

Are all Components rated at least Basic?

Reward for Growth

NO

YES

No award

Is there any growth in performance (+0.5) within the Components?

NO

YES

No award

How many?

1 or 2

3 or 4

5 or 6

7 or 8

\$150

\$250

\$500

\$750

Teacher Evaluation--Award for Excellence

Teachers **up to \$750**

